

RESOLUTION No. 09-01-2009

**A RESOLUTION OF THE SANTAQUIN CITY COUNCIL
REGARDING OVERTIME COMPENSATION FOR LAW
ENFORCEMENT EMPLOYEES**

WHEREAS, the City of Santaquin is a municipality and a political subdivision of the state of Utah; and

WHEREAS, the City employs various persons for the purpose of providing municipal services to the community and has established policies and procedures in accordance with federal and state laws to provide for and govern the compensation of those employees; and

WHEREAS, the City desires now to amend certain of its policies and procedures to adjust the number of hours that public safety employees must work before receiving overtime compensation;

**NOW THEREFORE, BE IT RESOLVED BY THE SANTAQUIN CITY
COUNCIL THAT:**

1. Section XII 10. A. of the Santaquin City Personnel Policies and Procedures Manual shall be amended to read as follows:

Public Safety Employees, (POST Certified), utilize a work period of two consecutive work weeks with a maximum of eighty (80) allowable hours before overtime compensation is paid.

2. Section XII 10. B. of the Santaquin City Personnel Policies and Procedures Manual shall be amended to read as follows:

Overtime and compensatory time shall be paid/earned at the rate of one and one-half times the employee's regular hourly rate.

3. This Resolution shall take effect immediately upon its passage and shall be applied retroactively to first pay period in July 2009 beginning July 5, 2009.

PASSED AND APPROVED this 2 day of September, 2009.


James E. DeGraffenried, Mayor

ATTEST:


Susan B. Farnsworth
Santaquin City Recorder

